CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

November 18, 1954 No. 96

51 DAYS without a disabling accident is stretching into a good record again. Several groups have recently passed hundred-day marks. The Kraft mill reached 700 days last Friday, Paper Machines, tissue, 100 days on Monday, and the Machine Shop, 1300 days on Nov. 9.

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THE ELECTRICIANS observed 1000 accident-free days on Tuesday with a special meeting in No. 2 Finishing lunch room. "The record," said Vern Bailie, supervisor of electrical power, "is unusual because of the size of the department and the hazards of the work." Fred Conner is supervisor of electrical maintenance, and Len Greger, assistant supervisor. When the supervisors were asked who deserves credit for their splendid safety record, they answered, "All the fellows should take a bow. They're safety conscious, and really want to do a good job."

Vern Bailie receives the Certificate of Safety Achievement earned by the Electricians and presented by G. H. Gallaway.

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ABOUT 40 MEN AND 40 WOMEN were returned to the extra board on Friday and Saturday in lay-offs which occurred chiefly in the Printing department, Napkin department, Bag Factory, and Maintenance-Labor crews. The cut-back involved the lay-off of the third shift which had been built up in the Napkin department during the last several weeks and on some machines in the Bag Factory due to heavy orders. These operations thereby are returning to a normal two-shift operation. Maintenance-Labor men were affected by the completion of the tearing down of the old woodmill and by the end of vacation schedules which were unusually heavy during the hunting season.

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TOTAL PAPER PRODUCTION last week: 5,212 tons; a daily average of 760.6 tons. Three machines with highest efficiency, No. 15, 96.8%; No. 2, 96.7%; No. 7, 95.6%. SULFITE MILL produced 2,264 tons, of which 1,333 tons were bleached in SULFITE BLEACH PLANT. KRAFT BLEACH PLANT produced 1,902 tons. KRAFT MILL produced 3,052 tons. BAG FACTORY: Produced 30,112 bales; shipped 27.735. CONVERTING: Produced 26,699 cases; shipped 27,587. NAPKIN: Produced 12,060 cases; shipped 12,466. WAX LUNCH ROLL: Produced 2,737 cases; shipped 3,705.

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THE 136 VISITORS through the mill last week included a labor-management group from Finland, state officials from Germany, spinning mill executives from Japan, and exchange students from India and Formosa. A group of Fred Meyer office people toured the mill Wednesday evening.

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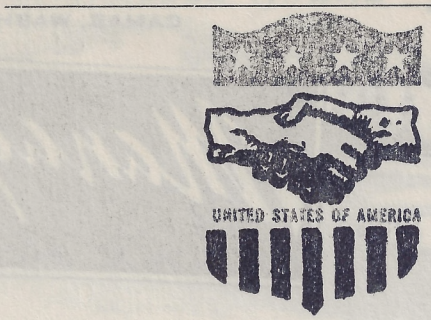
You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

"HANDS ACROSS THE SEA" might well be applied to the brown kraft bags made in the Bag Factory recently. To be used in the overseas distribution of surplus foodstuffs, more than 2 million one-pound bags have been shipped. In the same order were more than one million carry bags. The emblem and message shown here was printed in blue and red on each bag, thus identifying the foods packaged as gifts from the American people to the hungry in other countries.



DONATED BY THE PEOPLE OF THE UNITED STATES OF AMERICA

Another recent order which will help in distribution of goods to the needy was a supply of Good-Will bags ordered for Spokane Boy Scouts to use in the collection of clothing on Halloween. Larger bags for the regular use of Goodwill Industries is one of our repeat orders.

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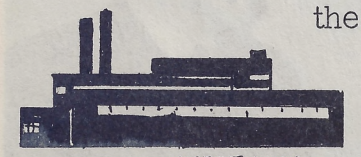
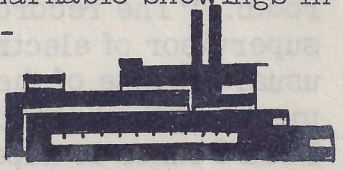
WE SALUTE! CZ MILLS at West Linn and St. Helens are making remarkable showings in their United Fund drives. Their giving amounts to approximately $5 per employee. West Linn reports that they have raised $7,150, with pledges still coming in. Our Community Chest drive in the mill has reached a total of $2893.93, or about $1.20 per employee. This with the Corporation's contribution and the up-town donations makes a total of $4837.43, about $1000 short of the $5845 budget. It is hoped that other pledges and gifts will continue to come in.


WEST LINN


ST. HELENS

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JULIUS OLBRICH who has been away from work for some time with a heart condition received his 25-year watch yesterday.

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NO ALARM FIRES in the mill for 80 days is a record worthy of a thank you to alert firemen and the vigilance of all employees; especially when we remember that there were three in the month of August alone. "Of the 12 reportable fires so far this year," says Chief Cliff Koplin, "only seven have been alarm fires. All were around paper machines except for one at the old woodmill and one in the yard." Koplin Bill Whetzel, Max McGill, and Ray Hardin head up the fire department assisted by 40 well-trained volunteer firemen. "Don't forget," Cliff adds, "that besides watching out for fire prevention, the department hasn't had an accident since 1918."

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RAINFALL FOR THE 24 HOURS ending Wednesday morning amounted to .94 in. bringing the year's total to 40.43 in. compared to last year's 47.95 in. River level has raised 18 in. in the last two weeks and is now 6 ft.

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CZ EMPLOYEES are especially invited to attend a hymn sing at 7:30 on Thanksgiving eve, Wednesday, November 24, at the Camas high school auditorium. The massed choirs of 10 local churches are participating.

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THE IDEA OF COUNTING OUR BLESSINGS has made the hit parade this year. Now with the Thanksgiving season at hand, counting our blessings is something we can all do with profit. If each one of us would sit down and make a list of the things we have to be thankful for, we'd all be surprised at how well off we are.

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